

**ENDWELL FIRE DISTRICT  
BOARD OF FIRE COMMISSIONERS  
SPECIAL MEETING  
November 04, 2024**

**Members:**

Carlton "Andy" Anderson, Chairman  
Michael Lewis  
Richard Wrobleski, Vice Chairman  
Louis "Lou" Caforio  
Gary Leighton

**Others present:**

Erika Pereira, Fire District Secretary  
Michael Battaglini, Fire Chief  
Kevin S. Mahoney, Esq.  
MAHONEY LAW FIRM, PLLC

Commissioner Anderson called the meeting to order at 4:37 pm.

Kevin S. Mahoney, with Mahoney Law Firm, was present at the meeting by phone.

Motion by Commissioner Caforio, second by Commissioner Leighton, to ENTER INTO EXECUTIVE SESSION at 4:38 pm to discuss matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or persons. All in favor; motion carried.

No action was taken during the executive session.

Motion by Commissioner Caforio, second by Commissioner Wrobleski, to return to the REGULAR SESSION at 5:16 p.m. All aye; motion carried.

Commissioner Anderson will contact said member to schedule a special meeting on November 13, 2024, at 4:30 pm.

Erika Pereira will have our lawyer review our Workplace Violence Policy and Sexual Harassment Policy to see if any updates need to be made and look into a procedure to follow for both when a complaint is received.

Motion by Commissioner Lewis, second by Commissioner Caforio, to adjourn the meeting at 5:37 pm. All aye; motion carried.

*All motions were unanimously carried unless otherwise noted.*

Respectfully Submitted,



Erika Pereira  
Fire District Secretary